



Annex 3
Agenda item 09
GMS 23 April 2015

Curriculum Vitae drs. J.J. Both

Name : J.J. Both (Jeroen)
Date of birth : 30 May 1964
Number of shares Accell Group N.V. : 0

Profile

Mr Both (1964) began after completing his studies at Groningen University, his career in 1989 at British American Tobacco, where he has held various positions in supply chain management, procurement and production. He has gained extensive international experience, both in Western and Eastern Europe, as well as in Asia, where as Supply Chain Director he led the launch and management of British American Tobacco's central supply organisations in Moscow and Singapore.

Mr Both has knowledge of and experience with the management of operational processes in large internationally operating companies, company strategy, business planning, business processes, international supply chain management, logistics and production control in an international setting.