GR STANDARDS CONTENT INDEX

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101	Reporting principles	Principles are applied throughout the report
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102-2	Activities, brands, products, and services	Profile, Operating activities , 3.6 Brands and products
102-3	Location of headquarters	8.10 Colophon
102-4	Location of operations	8.8 Addresses
102-5	Ownership and legal form	6.6 Notes to the consolidated financial statements
102-6	Markets served	Profile, Operating activities
102-7	Scale of the organisation	At a glance
102-8	Information on employees and other workers	3.8 Organization and people 8.4 Employee data
102-9	Supply chain	2.4 Update Strategy 2018-2022 (Value creation model)
102-10	Significant changes to the organisation and its supply chain	8.5 Scope of the reporting
102-11	Precautionary principle or approach	3.6 Brands and products
102-12	External initiatives	8.3 Networks and stakeholder dialogue
102-13	Membership of associations	8.3 Networks and stakeholder dialogue
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102-14	Statement from senior decision-maker	Message from the CEO
102-15	Key impacts, risks, and opportunities	3.3 Risk management and internal controls
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102-16	Values, principles, standards, and norms of behaviour	4.1 General, 4.3 Compliance with the Code
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102-18	Governance structure	4.1 General
102-21	Consulting stakeholders on economic, environmental and social aspects	3.3 Risk management and internal controls
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102-26	Role of the highest governance body in setting purpose, values and strategy	Chapter 2 Strategy 'Lead Global. Win Local.', 4.1 General

Disclosure number	Disclosure Title	Item - Location
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102-28	Evaluating the highest governance body's performance	4.1 General
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102-30	Effectiveness of risk management processes	3.3 Risk management and internal controls
102-31	Review of economic, environmental, and social aspects	3 Report of the Board of Directors
102-32	Highest governance body's role in sustainable reporting	3 Report of the Board of Directors
102-33	Communicating critical concerns	4 Corporate Governance
102-35	Remuneration policies	https://www.accell-group.com/en /corporate-governance/remuneration /remuneration.htm
102-36	Process for determining remuneration	5.3 Selection and remuneration committee, https://www.accell-group.com/en /corporate-governance/remuneration /remuneration.htm
102-37	Stakeholder involvement in remuneration	https://www.accell-group.com/en /corporate-governance/remuneration /remuneration.htm
102-38	Annual total compensation ratio	https://www.accell-group.com/en /corporate-governance/remuneration /remuneration.htm
Stakeholder engagement		
102-40	List of stakeholder groups	8.3 Networks and stakeholder dialogue
102-41	Collective bargaining agreements	8.4 Employee data
102-42	Identifying and selecting stakeholders	8.3 Networks and stakeholder dialogue
102-43	Approach to stakeholder engagement	8.3 Networks and stakeholder dialogue
102-44	Key topics and concerns raised	8.3 Networks and stakeholder dialogue
102-45	Entities included in the consolidated financial statements	6.6 Notes to the consolidated financial statements
102-46	Defining report content and aspect boundaries	8.2 Materiality and Sustainable Development Goals
102-47	List of material aspects	8.2 Materiality and Sustainable Development Goals
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102-49	Changes in reporting	8.5 Scope of the reporting

Disclosure number	Disclosure Title	Item - Location
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102-51	Date of most recent report	March 2018
102-52	Reporting cycle	annually
102-53	Contact point for questions regarding the report	8.10 Colophon
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103-3	Evaluation of the management approach	3.6 Brands and Products, 3.7 Processes and information technology, 3.8 Organization and people
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Emmissies		
305-1	Direct (Scope 1) GHG emissions	3.7 Processes and information technology
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403-2	Types of injury and rates of injury, occupational diseases, lost days and absenteeism, plus number of work-related fatalities	3.8 Organization and people, 8.4 Employee data
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404-1	Average hours of training per year per employee	3.8 Organization and people, 8.4 Employee data

SUMMARY TABLE EU DIRECTIVE ON THE DISCLOSURE OF NON-FINANCIAL INFORMATION AND INFORMATION ON DIVERSITY

Current/foreseable impacts (GRI-indicator)	Material aspect	Reference
Environmental		
energy use (301-1)	Energy consumption	3.7 Processes and information technology
greenhouse gas emissions (305-1, 305-2)	Energy consumption	3.7 Processes and information technology
use of materials (301-1) and waste processing (306-2)	Sustainable production	3.7 Processes and information technology
sustainable commuting (% sustainable commuting)	Healthy, safe & green mobility	3.8 Organization and people
Social & Employee		
diversity policy (Board of Directors and Supervisory Board)	Governance	4 Corporate Governance
labour conditions (number of audits)	Supply chain	3.7 Processes and information technology
health & safety (403-2)	Health & safety	3.8 Organization and people
work satisfaction and welfare (404-1)	Work satisfaction & welfare	3.8 Organization and people
Respect for human rights (G4-HR11)		
	Supply chain	3.7 Processes and information technology
Anti-corruption		
	Profitability	4 Corporate Governance
Bribery		
	Profitability	4 Corporate Governance